

HARDWARE TEAM LEADER

Valeo is one of the world's leading automotive suppliers of components and integrated systems for both the original equipment and aftermarket sectors. As a technology company, Valeo proposes innovative products and systems that contribute to the reduction of CO2 emissions, to the improvement of vehicle performance and to the development of intuitive driving.

The production plant of Martos has around 3000 employees. Belonging to the Visibility System Business Group. The Martos Site is developing and manufacturing Lighting Products and Electronics. From the latest adaptive lighting technologies to intuitive interior lighting solutions to stylish and design-centric external lighting, Valeo constantly innovates to improve comfort and safety for drivers and passengers alike.

Thanks to a dynamic and diversified environment, Valeo Spain, certified Top Employer 2019, provides exceptional employee conditions, nurtures and develops talent throughout all levels of organisation, by offering candidates opportunities to develop their potential, to reach their career development goals and to bring their contribution to technological innovations in the automotive industry. Valeo considers its employees to be its most valuable asset. As a result, its HR policy is firmly focused on valuing employees and their development within the Group.

Responsibilities

Management & Competency

- Manages the HW team according to Valeo rules, plans team-mates career evolution, provides them adequate trainings to develop their competence to cope with customers' expectations/market trends/new technologies, identifies and develops internal HW competences according to market trends/new technologies
- Contribute to the recruitment of the members of her/his department
- Organizes the HW projects and manages the priorities, Reports the HW progress to the BG Electronics manager
- Leads activities of the HW designers located in Global Tech Centers
- Participates to Valeo HW network for knowledge/know-how sharing

Standardization & Robust Design

- Guarantees the quality of HW developments with deployment and application of HW methodology/best practices and with design review supervision
- Contribute and deploy standard HW block (eBB)
- Participates to the definition of supplier roadmaps for specific components in relation to the Purchasing department

Process, Methodology, Tools, Equipment: Standards Deployment

- Deploy standard HW development processes
- Deploy Standards HW tools
- Optimize standard tools to bring efficiency
- Deploy Design to cost and design to manufacturing strategy.



- Ensure the full deployment of 5 axes methodology
- Contribute standard tools improvement to bring efficiency
- Introduce the LLCs

Budget

- Responsible of the Team Efficiency Plan and achievements
- Quote solutions during RFQ and follow the execution within the budget

Qualification

- Bachelor/Master Degree in Electronics Engineering
- 5/10 years of experience in the related métier in automotive engineering or relevant industries
- Be result oriented, commitment to teamwork within an international environment;
- Professionalism and transparency;
- Good level of English as well as Spanish;
- Passion for the automotive industry

Come to Valeo and discover our benefits! We offer our employees:

The possibility of knowing everything you need about Valeo and your new challenging position with a comprehensive integration plan and a customized buddy program

A flexible compensation plan including the possibility of taking out a health insurance and kindergarten cheekbooks

Flexible working hours and continuous work day at Friday

Continuous training and language courses at work Outdoor activities, regular sport activities and access to our sponsored sports hall with a fantastic paddle tennis court - nothing will stop you!

Corporate transport in Martos town Canteen

The chance to profit from a customized career plan in one of the most important tech-companies worldwide!

Don't miss the opportunity of joining us and take advance of being part of an international company that commits to ethics, transparency, empowerment, professionalism and teamwork. Is that you? We want to know you!

If you want to be part of a thriving automotive company, and to be part of teams that create what cars of tomorrow will be, apply now!

M^a Isabel Villar -Talent Development Specialist at Valeo Martos: maria-isabel.villar@valeo.com